



SUPPLIER DIVERSITY PROGRAM

SGS's Supplier Diversity Program, is designed to provide minority, woman-owned, and disadvantaged businesses (MWDBE) with the opportunity to participate in procurement activities. The program ensures that certified MWDBEs are provided the opportunity to participate as partners and suppliers of goods and services to SGS.

Our Approach:

- Supplier Diversity is an integral part of the SGS Corporate Sustainability Program.
- SGS seeks to enter into first and second tier business relationships with MWDBE suppliers who provide quality, cost-competitive products and services to SGS.
- A primary focus of the program is to grow the capacity of MWDBE suppliers.

SGS Sustainability Statement:

It is the policy of the SGS Supplier Diversity Program to ensure that certified Minority, Women-owned, Disadvantaged, and Disability-owned Business Enterprises (MWD/DOBE) are provided the opportunity to participate as partners and suppliers of goods and services. SGS is committed to supplier diversity as an integral part of its overall Procurement Strategy, which is to provide a source of sustainable competitive advantage.

SGS recognizes that engaging MWDBE firms in our procurement initiatives enhances the diversity of our supply chain.

Eligibility Requirements, Certification, and Participation:

To be eligible to participate in the program, a business must be a verified self-certified or certified as a minority, woman-owned or disadvantaged business enterprise (MWDBE). A MWDBE is defined as a business that is owned, controlled, and operated by a minority, woman, or disadvantaged group member. In order to be certified, a business must meet all of the following criteria while a supplier for SGS:

- Must retain a minimum of 51% ownership and daily control of their business
- Must be located within the U.S. or its territories
- Owner must be a U.S. citizen

SGS recognizes certification of MWDBEs by the following agencies:

- National Minority Supplier Development Council, and its regional affiliates
- Small Business Administration 8 (a) certification
- Women Business Enterprise National Council (WBENC)
- National Women Business Owners Corporation (NWBOC)
- U.S. Business Leadership Network-Disability Supplier Diversity Program (USBLN-DSDP)

Supplier Diversity Registration Process for current and future SGS suppliers:

MWDBEs who inquire how to participate in the program or become a supplier in the SGS Supplier Database can register using the three-step registration process below. This process will also ensure you are correctly classified as MWDBE in our database.

1. A cover letter stating interest in becoming a member of the program
2. MWDBE certification from an accredited certifying agency
3. An electronic biography about your company.
4. Three (3) business and three (3) credit references that SGS may contact for performance history